



Skate Ontario

The Huntsville Skating Club Board of Directors Code of Ethics & Conduct

Purpose:

The purpose of The Huntsville Skating Club's Code of Conduct & Code of Ethics is to outline the organization's expectations and guiding principles for appropriate decision making and behaviour.

Scope:

- This Code of Ethics & Conduct applies to all board members, alumni, and volunteers.

Code of Ethics & Conduct:

- **I will** abide by Skate Canada & Skate Ontario's Privacy Policy, Code of Ethics & Conduct (HSC By-law 4.2 f - Shall be willing to abide by the policies and By-Laws governing the Club, Skate Canada, and Skate Ontario). *can be found on their individual websites
- **I will** abide by HSC's Code of Ethics & Conduct
- **I will** not speak publicly or demonstrate actions that reflect poorly of individuals of the club, the board of directors, decisions made by board of directors and/or our coaching staff.
- **I will** represent myself as a board member during board business.
- **I will** attend monthly board meetings (in person & virtual) and participate in all board conversations that are held in person or electronically. The office of any Director will be vacated automatically if 3 consecutive meetings are missed without giving regrets at least one day in advance of the meeting. (HSC By-laws 4.10 b - The Director is absent from three (3) consecutive meetings of the Board.)
- **I will** maintain confidentiality on all matters discussed during all board conversations and meetings whether in person and/or virtually (including votes) except as disclosed in the minutes of any such meeting.
- **I will** abide by Robert's Rules with regards to being aware of any conflicts of interest I may have in any individual (HSC By-law 7.10 Conflict of Interest - A Director, Officer or member of a Committee who has an interest, or who may be perceived as having an interest, in a proposed contract or transaction with the Club will disclose fully and promptly the nature and extent of such interest to the Board or Committee, as the case may be, will refrain from voting or speaking in debate on such contract or transaction, will refrain from influencing the decision on such contract or transaction, and will otherwise comply with the requirements of the Act regarding conflict of interest and any Board approved Conflict of Interest Policy.)



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All violations are to be dealt with according to the Dispute Resolution Process of the club involved and/or Section as specified in the CSE policy. Contact your club or Section Office for a copy of said policy.

I understand that a violation of this Code on my part, may be subject to disciplinary action up to and including expulsion from The Huntsville Skating Club.

DATED at _____ this _____ day of _____, 20_____

Signature

Date of birth (YYYY/MM/DD)

Please Print Name

HSC Board of Directors Code of Ethics Created July 2021